

EMPLOYMENT PRACTICES EXCLUSION

Refer to Supplemental Declarations if information is not shown on this form.

The exclusion under this endorsement is subject to the *terms* contained in the Liability coverage.

WHAT WE DO NOT PAY FOR

The following exclusion is added to the EXCLUSIONS shown in the Liability coverage.

We do not pay for bodily injury or personal injury liability or costs arising out of the actual, alleged or threatened:

- 1. refusal to employ;
- 2. termination of employment; and
- 3. acts of bias in the workplace including, but not limited to, coercion, defamation, demotion, discipline, harassment, humiliation, intimidation, interference with contract or pension rights, forced transfer and/or reassignment or reprisal.

This exclusion applies to *your* acts or omissions in any employment related capacity.

This insurance does not apply to any obligation to indemnify or contribute with another because of such injury or costs.

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